

Zoe's Childcare recognises that qualifications and training makes an important contribution to the quality of care and education provided by practitioner. As part of our commitment to quality and training of the future work force we offer placements to students undertaking early year's qualifications including students on work experience from school.

Aim

We aim to provide students with an experience which contribute to the successful completion of their studies alongside providing examples of good practice in early years.

Methods

- . We require students to meet the 'suitable person' requirements of Ofsted.
- . We supervise all students at all times and do not allow them to have unsupervised access to children.
- . Students who are placed in our nursery on a short term basis are not counted in our staffing ratios.
- . We take out employers' liability insurance and public liability insurance which covers both trainees and voluntary helpers.
- . We require students to keep to our confidentiality policy.
- . We co-operate with students' tutors in order to help students to fulfil the requirements of their course.
- . We provide students, at the first session of their placement, with a short induction on how our nursery is managed, how our sessions are organised and our policies and procedures.
- . We explain our commitment to safeguarding children to all students.
- . Students are allocated a named mentor (usually a Senior Nursery Nurse or Deputy manager).
- . We ensure that students placed with us are engaged in bona fide early years' training which provides the necessary background understanding of children's development and activities.
- . A clear line of communication is established between the training organisation and nursery prior to the student taking up the placement.